



Zug, Switzerland  
Tuesday, April 6th, 2010

## **BD / Regulatory HR Announcement**

It is our great pleasure to announce two new appointments, effective immediately, within PharmaSwiss SA's Corporate Development and Regulatory functions:

- **Karol Michalek** is joining the company as **Senior Director, Corporate Regulatory and Business Development**. Karol will base out of PharmaSwiss offices in Prague. Corporate Regulatory will report directly to Karol, and he in turn will report directly to the CEO for Corporate Regulatory Functions, with a dotted line reporting responsibility to Stuart Swanson, President Corporate Development on Business Development issues. In the BD area, Karol will have two new positions reporting to him, both based in Prague – one for Market Analysis, and a second for Launch Process Management.

Karol joins the company after heading up Galex's Generics and Business Development Division (Galex is PharmaSwiss's partner company in Slovenia from whom we have sourced several own brand products). He also supervised that company's Regulatory Department during the past few years. Prior to Galex, Karol held a series of senior Portfolio Strategy and Business Development / Regulatory positions at Ratiopharm and Zentiva. Karol has an excellent track record in organizing strong teams and then executing well in both in-licensing and regulatory areas. Born in Slovakia, Karol is a pharmacist by training and his hobbies include ice hockey and other sports.

- **Bertrand Lehuu** will be joining the company as **Director, Business Development for Innovative Products**. Bertrand will base out of our Zug offices as well as his home in Mulhouse, Alsace, France. He will report to Stuart Swanson, President Corporate Development.

Bertrand joins us after a distinguished career in Business Development and product development. Most recently, he was CBO at Biozell in Milan, where he headed Corporate Development and IP. Prior to that, he served in licensing and senior BD positions at Roche, Basilea, Flamel and Neuro3d. Before moving into the marketing/BD area, Bertrand was a Research Scientists at Institut Beaufour and then Napp

Pharmaceuticals in Cambridge, UK. Born in France, Bertrand's hobbies include flying and aerial acrobatics.

Please join us in welcoming Karol and Bertrand to the PharmaSwiss team

Thomas Werner, Chairman  
Petr Nemeč, Board Member  
Stuart Swanson, Board Member